GOVERNMENT OF ANDHRA PRADESH <u>A B S T R A C T</u>

Labour Employment Training & Factories Department. – Insurance Medical Services - M/s.India Cements Ltd., Yerraguntla, Kadapa District - Grant of exemption from E.S.I. coverage under Section 87 of E.S.I. Act, 1948 – Rejected – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

G.O.Rt.No. 472.

<u>Dated:15-04-2010.</u> Read the following:-

- 1. Representation dated 03.11.04 of the Management of India Cements Ltd.,
- 2. Rep. dated 02.11.2005,14.11.2006,15.03.2007 and 04.09.2008 of the Management of India Cements Ltd.
- 3. From the DIMS., Lr.Rc.No.12628/P1/2008, dated: 11.03.2010

ORDER:

In the reference 1st and 2nd read above, the Vice President, The India Cements Ltd., Yerraguntla, has requested for grant of exemption to their establishment under section 87 from 2001-2002 to 2008-2009. He has requested the Government to consider their application for exemption as their company providing superior medical benefits and facilities within the factory premises.

- 2. In the reference 3rd read above, the Director of Insurance Medical Services,AP., Hyderabad has stated that the Exemption Committee in its meeting held on 08.03.2010, the committee unanimously found that the scale of benefits considering the scheme of cash benefits along with medical benefits being provided by the principle employer to its employees are inferior to that of the scale of benefits provided under the provisions of the Act. The Committee, therefore, unanimously recommended for not to grant exemption.
- 3. Government, after careful examination of the recommendations of the Standing Committee for Exemptions, have decided to reject the request of the M/s.India Cements Ltd. Yerraguntla, Kadapa District for grant of exemption with retrospective effect from 2001-2002 to 2008-2009 under Section 87 of E.S.I. Act, 1948, as the medical care and other facilities claimed to have been provided by the employer to the employees of this group are inferior to the medical care and other facilities provided under the ESI Act, 1948.
- 4. The Director of Insurance Medical Services, Andhra Pradesh, Hyderabad is requested to take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA RADESH)

BHANWAR LAL PRINCIPAL SECRETARY TO GOVERNMENT

То

The Director of Insurance Medical Services, AP., Hyderabad Copy to: The India Cements Ltd., P.O. Yerraguntla – 516309, Cuddapah Dist. The Regional Director, ESIC, Hill Fort Road, Hyderabad. Copy to P.S to Deputy Secretary, LET&F Dept. SF/SC.

// Forwarded by order//

SECTION OFFICER